

United States of America

Office of
Personnel Management

Washington, D.C. 20415

Executive Registry

80-3197

In Reply Refer To:

Your Reference:

21 JAN 1980

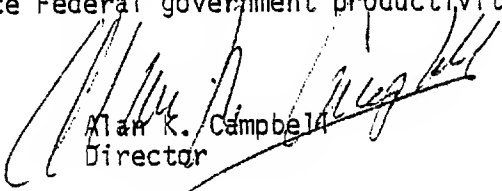
MEMORANDUM FOR THE HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

SUBJECT: FEDERAL WORKFORCE PRODUCTIVITY IMPROVEMENT

Implementation of the Civil Service Reform Act of 1978 links performance of organizations with productivity improvements. Therefore, the development of appropriate, useful measures of productivity has become a critical concern of the Office of Personnel Management. Toward this end, OPM has been working closely with the Bureau of Labor Statistics and representatives of agencies to develop and improve federal sector productivity measures. In the coming year, we will continue efforts in this direction, and we will rely on each of you for your continued support in improving productivity within your agency.

One aspect of the Federal Productivity Improvement Program is the annual report to the President and Congress on federal productivity. We need data from your organization to prepare the fiscal year 1979 report. Each department and agency should provide operating data to the Bureau of Labor Statistics in accordance with the attached instructions and time schedule. In turn, BLS will generate productivity indices, and OPM will provide an analysis of these data to you. On the basis of these data, our staff will be available to assist you in developing an integrated productivity improvement program, specific to your individual agency needs.

Throughout fiscal year 1980, OPM and BLS will be reviewing the federal productivity measurement system, in terms of quality of the data supplied, validity of output measures and utility to line managers and supervisors. We will be soliciting your views and support to improve the measurement system and to develop a program which will enhance Federal government productivity.


Alan K. Campbell
Director

Attachments